

Job Title: Westminster Christian Academy Coach – Offensive Coordinator**Department: Athletics****Reports To: Athletic Director****Classification: Exempt – 10-month employee****Benefits: Applicable per designated classification****Job Summary:**

The Offensive Coordinator at Westminster Christian Academy must be a committed Christian who embodies the school's mission and philosophy. This individual will not only provide expert football instruction but will also mentor and disciple student-athletes in their faith, serving as a Christian role model both on and off the field (1 Timothy 4:12, Luke 6:40). The primary responsibility of this role is to develop and lead the offensive unit, guide offensive assistant coaches, and coach the quarterbacks, while exemplifying Christ-like behavior in all aspects of leadership.

Teaching opportunities available.**Key Responsibilities:****Program Leadership:**

- Lead and develop the offensive strategy for the football program, fostering a Christ-centered team culture.
- Design and implement an effective offensive system that aligns with the team's philosophy and personnel.
- Collaborate with the Head Coach, offensive staff, and defensive staff to ensure a cohesive team approach.
- Oversee the development of quarterbacks, ensuring proper mechanics, decision-making, and leadership skills.
- Assist in the evaluation and recruitment of Westminster student-athletes who align with the school's mission and values.

Coaching and Player Development:

- Provide a positive atmosphere that promotes good sportsmanship, character development, and leadership.
- Develop and execute structured practice plans focusing on offensive execution and quarterback play.
- Analyze game film to identify areas for improvement and create individualized development plans.
- Support multi-sport participation for student-athletes, encouraging balanced athletic development.
- Foster strong relationships with players, providing spiritual and character guidance alongside technical training.

Game Planning & Strategy:

- Develop weekly game plans, offensive scripts, and play-calling strategies tailored to Westminster athletes and their opponents.
- Lead offensive meetings, ensuring players understand schemes, adjustments, and expectations.
- Adjust offensive game plans during competitions based on in-game performance and opposing defenses.
- Work closely with the offensive coaches to ensure unity in offensive execution.

Professional Responsibilities:

- Maintain current AHSAA coaching certifications.
- Complete administrative tasks and attend meetings punctually.
- Uphold Westminster's professional dress code and communication standards.
- Foster strong relationships with the Westminster community, including students, families, and staff.
- Demonstrate a positive, enthusiastic attitude and support administrative decisions.
- Participate actively in professional development, school events, and department activities.

Community Relations:

- Represent Westminster's mission through professional and personal conduct.
- Communicate effectively and promptly with parents and stakeholders.
- Engage with students beyond the football program, showing interest in their holistic development.
- Model Christ-like behavior and highlight spiritual growth within the team.

Spiritual Formation:

- Maintain an active, growing relationship with Jesus Christ.
- Demonstrate spiritual maturity and a passion for mentoring and discipling students.
- Actively participate in a local evangelical church.
- Build authentic relationships with student-athletes, fostering an environment of respect, trust, and discipleship.

Qualifications:

- Bachelor's degree (B.A. or B.S.) from an accredited four-year college or university.
- Alabama State Certification preferred but not required.
- Proven coaching experience with a track record of program development and leadership.
- Strong interpersonal, communication, and organizational skills.
- Commitment to Westminster's mission and values.